

RESOLUTION
GENERAL MEETING OF SHAREHOLDERS IN THE FISCAL YEAR
2017-2018

(Approving profit distribution in the fiscal year July 1st, 2017 to June 30th)

- Pursuant to Enterprise Law and instruction documents;
- Pursuant to Company Charter;
- Pursuant to all materials of General Meeting of Shareholders in the fiscal year 2017-2018 provided to shareholders;
- Pursuant to Meeting minutes of General Meeting of Shareholders in the fiscal year 2017-2018 no.: /2018/BB - ĐHĐCĐ/TTCBH on of Thanh Thanh Cong – Bien Hoa Joint Stock Company;

RESOLVE

Article 1. Approving profit distribution in the fiscal year July 1st, 2017 to June 30th, 2018 as following:

Number	Items	Unit	Total
1	Undistributed, accumulated profit as at June 30th, 2017 on consolidated and audited financial statement	VND	308.122.494.453
2	Undistributed profit after tax 2017-2018	VND	548.373.956.788
	Development and investment funds (10% of profit after tax)	VND	54.837.395.679
	Community service funds (2% of profit after tax)	VND	10.967.479.136
	Bonus, welfare funds (10% of profit after tax)	VND	54.837.395.679
	- Employees (7% of profit after tax)	VND	38.386.176.975
	- BOD, BOM (1% of profit after tax)	VND	5.483.739.568
	- Welfare (2% of profit after tax)	VND	10.967.479.136

Number	Items	Unit	Total
	Bonuses for BOD, Supervisor committee, BOM due to consolidated profit before tax excess regarding to Resolution No. 02/2017/ĐHĐCĐ on November 20 th , 2017.	VND	114.587.049
	Operational cost of BOD in the fiscal year 2017-2018 to perform assigned tasks from General Meeting of Shareholders.	VND	4.000.000.000
3	Profit after tax 2017-2018 after funding	VND	731.739.593.698
4	Dividend payment:		
	In the fiscal year 2016 - 2017: Dividend ratio of 06% equivalent to share (regarding to the quantity of outstanding shares)	VND	297.250.663.800
	In the fiscal year 2017 - 2018: Dividend ratio of 08% equivalent to cash (regarding to the quantity of outstanding shares)	VND	408.224.244.952
5	Undistributed, accumulated profit 2017-2018	VND	26.264.684.946

Article 2. Empowering to the Board of Directors to decide specific time and execute dividend payment in the fiscal year 2017-2018.

Article 3. The resolution validates since the date signed.

Article 4. The Board of Directors, Management take responsibility to execute, supervise and report the execution of the Resolution.

**On behalf of General Meeting of
Shareholders
CHAIRMAN**

Receiving place:

-BOD, BOM;

-Storage: BOD's office.

PHAM HONG DUONG

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